

## BOT MEETING JUNE 9

Members Present: Nani, Raju, Mallu, Koeli, Neelu, Sanjeeva, Kiran, Subbu, Srinivas (partially), Shailesh (proxy to Sanjeeva)

Members Absent: Shiv, Pradeep, Saravanan,

### AGENDA

1. Priest Contract, Payroll
2. Temple schedule
3. Annual Schedule of Events
4. Operation and Management Committee (Priest protocol)
5. Operation and Management Fund
6. Temple Protocol and Rules – Signage
7. Constitution Updates and New Committees
8. Additional Security Arrangements
9. Treasurer Training
10. Shiva Lingam (Already received Sponsorships)
11. Silver Arches (Already received full payment)
12. Publicity release to other temples with Saraswati focus
13. Mandala Puja July 6-7 Event
14. Replacement of Members who have resigned
15. Next BOT meeting – Sunday June 16, 2013

Strength of Board – 18 Total; Current = 14; 13 voting members; Quorum = 7. Members can resign at will, no process to accept. The President has already sent message to the resigning members thanking them for their services.

- I. Raju reports on Priest Contract finalization –
  - a. No compete (priest);
  - b. Compensation - Delete portions suggested by accountant; Add “temple responsibility to play applicable unemployment taxes”. \$1500 Salary with no deductions – because the priest pays his own taxes as a clergy, self employment professional tax (he has set up his account). We will pay him \$1500 + unemployment benefit [comes to \$800 annually]. We will generate a W2. He will pay Federal taxes himself. [2 checks – salary = 1500; housing allowance = 1000]. We can possibly pay upto 1500, if he produces receipts for housing expenses, we will pay. If beyond \$1500, we will still pay only \$1500.
  - c. Outside pujas – 1 check – 1. Made to HTCSCI; HTCSCI can pay Priest at the end of the month.
  - d. Nani Motion - The current accountant Jim Bues, Sydney Illinois, to handle payroll. Sanjeeva seconds. Passed unanimously.
  - e. O&M FUND Donation sponsors - does he get 40% of that? TO BE DEALT LATER.

- II. Mandal Puja
  - a. 2 or 3 days – Fri, Sat, Sun – opportunity to install Siva Lingam, Balaji,
  - b. 2 or 3 priests
  - c. Siva Lingam – Raju makes Motion – Nani – Seconds; Passed Unanimously. Will be immediately ordered from India by Mallu/ Sanjeeva; 2/12 feet; standard ratios for paanivartam; we can order from Mahabalipuram. Our desire and plan to have it by Mandala July Event – by July 4). (Phase II Jhampalas had sponsored bigger Siva Lingam – Phase II might be decided later).
  - d. The Silver Arches (might take longer). Neelu to clarify what exactly the sponsor wants.
    - i. Facilities Committee – to discuss possibilities to put in an oil/ grease trap.
    - ii. Chain or posts covering the whole area.
- III. Temple Schedule Events – Passed around to BOT – 2 versions;
  - a. Raju – Thursday no priest – let us keep temple closed.
  - b. Kiran – temple open or not, whether priest is available or not. Main schedule- 2 Levels - temple open during these hours; Priest available during these hours.
  - c. DISCUSSION on Temple Schedule. Will be sent online and vote taken from BOT electronically. Give them 12 hours to vote and majority approval received will go.
  - d.
- IV. Operation and Management Committee – its functions
  - a. Management of Priest
  - b. Fund \$1000
- V. Facilities Committee - \$2500 Mallu: Just email to BOT you are spending if you are making a major expense.
- VI. Funds – Nani proposes: Facilities Committee \$2500 and O&M \$1000 and Puja Committee \$1000 for their expenses; A Revolving Fund. Raju seconds. Unanimously Passed.
- VII. Treasurer Committee – Neelu – Can we have a Treasurer Committee – more than one person to take action.
- VIII. TREASURER REPORT –
  - a. Total Bank Balance \$160,335.71
  - b. Some checks remain uncashed (Vanamurti) \$3305.96
  - c. Annual Report to Community - what to call it? Raju - Calendar Year Report. Mallu – Semi-annual report.
  - d. Treasurer Training – Srinivas to give a date
- IX. BOT Reorganization
  - a. Srinivas tenders resignation
  - b. Kiran tenders resignation

NEW BOT MEETING – June 9, 2013

1. Pradeep Khanna selected as President (Going by the Rule of US Constitution, since HTCSCI constitution had no provision for dealing with this contingency).
2. Nani Bhowmik selected as Vice President – Neelu Motion; Raju seconds. Passed unanimously by remaining BOT and proxy .
3. Existing strength of BOT: 12 members.
  - a. President – Pradeep
  - b. Vice President – Nani
  - c. Secretary – Koeli
  - d. Shiv
  - e. Sanjeeva
  - f. Raju
  - g. Subbu
  - h. Neelu
  - i. Mallu
  - j. Shailesh
  - k. Saravanan
  - l. Piyush
4. The remaining members to suggest new member names by June 16. Secretary to Chair Nominating Committee. Sanjeeva and Subbu to be members.
5. Membership Recruitment Committee formed with Secretary of Board, Koeli M. Goel
6. Requirement of Members in following categories if possible to fill gaps left by following resignations:
  - a. 2 Grand benefactors – Resignations - Bal, Raja
  - b. 2 Benefactors – Resignations - Srinivas, Kiran
  - c. 1 Patron – Resignation - Radha
  - d. 1 Gold Member – Resignation - Bharathi